

Institute of Dental Sciences, Sehora, Jammu

6.3.5 Institution has Performance Appraisal System

PERFORMANCE APPRAISAL PROCESS

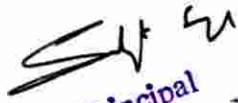
The Performance Appraisal System is designed to define measure and recognize the contribution of individuals and helps the College establish achievable goals for its entire employees.

For Existing Faculty Members: Performance of each employee shall be appraised once in a year and our annual performance appraisal cycle is from March to April for all teaching staff.

New Joinees: The increment of new joinees (Teaching Staff) will be as per their experience, and promotion, will also fall in the Annual Performance Appraisal Cycle as mentioned above.

While appraising the performance, employee get to set and understand clearly what is expected from them and are assessed on the same. It's an opportunity to do a self assessment and be given feedback by Head of their Departments.

In order to streamline the annual appraisal process of faculty members. The College is planning to start its first online assessment soon.


Principal
Institute of Dental Sciences